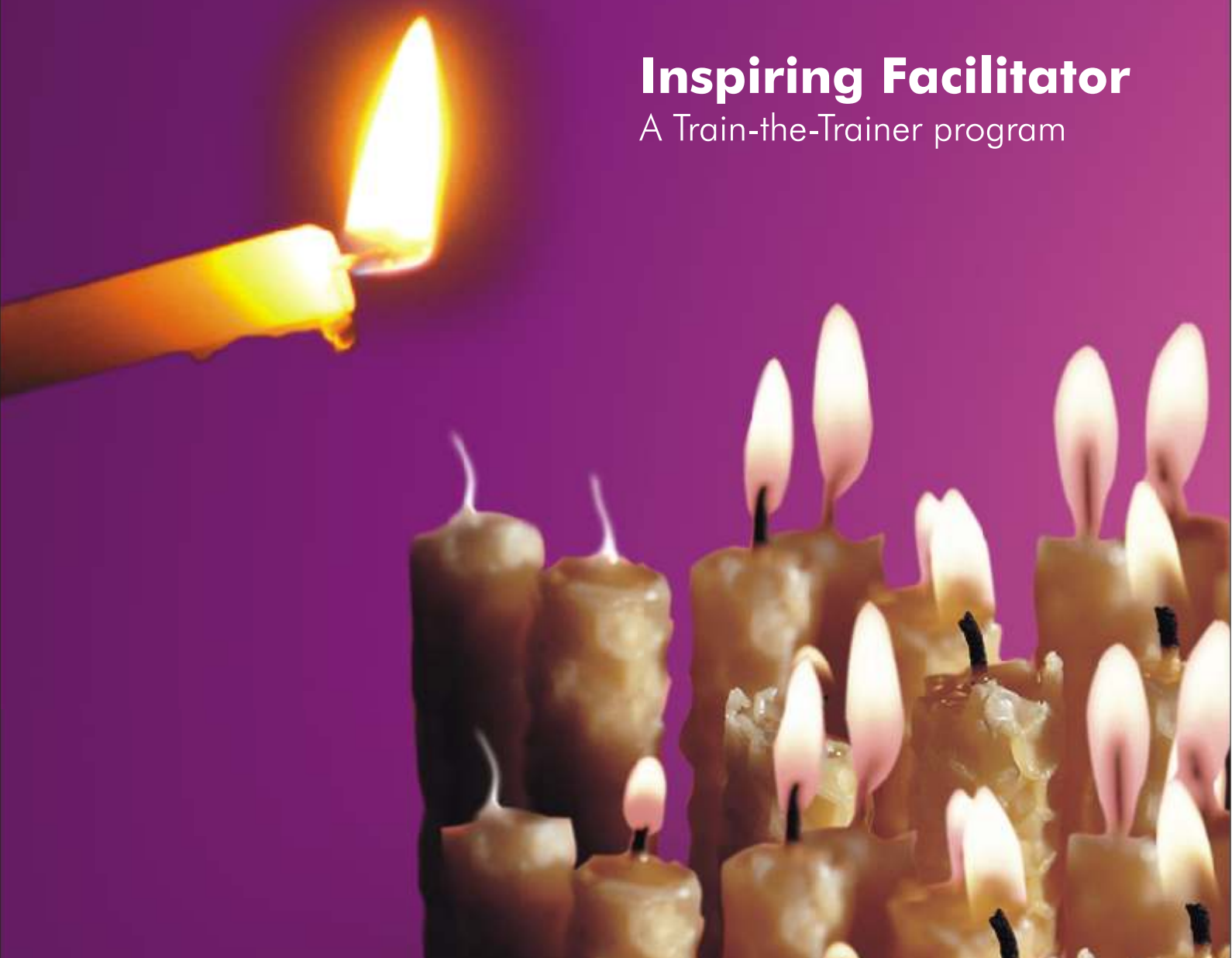


Structure	Programme	:5 days	For Whom	:A first level programme for new entrants into training
	Pre-programme study	:1 day		
	Post- programme	:1 day	Group size	:15-18



# Inspiring Facilitator

A Train-the-Trainer program



## Benefits

- Shift from the paradigm of 'Training' as an event to 'Learning' as a process;
- Understand the qualities of an effective trainer/facilitator;
- Learn skills for group facilitation;
- Plan and design training sessions;
- Learn to use high impact tools for training;
- Conduct inspired & effective sessions and
- Measure the impact of training.

**Pragati Leadership Institute Pvt. Ltd.**

Energising Organisations through Wholesome Leadership

Welcome to Pragati...

The Pragati Group includes Pragati Leadership Institute (P) Ltd., Good Work Center and Pragati Foundation (an NGO).

Pragati Leadership Institute (P) Ltd. was founded in 1986 with a vision to facilitate love-inspired leadership development in individuals and organisations. We do this by creating & delivering effective learning products and services that are well researched, simple and inspiring. We work to unleash people potential for all-round results.

Our paradigm of Wholesome Leadership integrates the systems oriented thinking of the West with the spirituality of the East. The unique integration unfolds the hidden founts of leadership at every level within the organisation.

Over 550 organisations have benefited through us in the past 20 years.. Our clients are from diverse businesses such as consumer goods, industrial products, financial sector, information technology, manufacturing, insurance and other

## Contents

- Principles of Adult Learning: The Learning cycle, Experiential Learning, Teaching vs. Learning, Factors affecting Learning
- The Trainer's/Facilitator's role: Responsibilities and related competencies of an effective trainer
- Self awareness and Development: Values, Beliefs, Paradigms, Whole-brained thinking, Enriching Relationships, Active listening, Humor and meditation.
- Identifying training needs for effective training strategy.
- Designing and delivering effective programmes.
- Applying effective training and facilitation skills: Use of modern training techniques, use of audio-visual aids for creating impact, group learning and training.
- Making training results last through systematic methods of follow up, evaluation and continuous review.

## Methodology

- Experiential Learning
- Video recording and immediate feedback will be an important tool
- Participatory with use of role plays, discussions and diagnostic tools.
- Drama, story telling and music.

### **Professional Fees: Rs. 2,45,000/- \***

\*Includes customisation, conducting the programme and post programme reviews. All out-of-pocket expenses incurred for the programme, e.g. hiring of training venue/equipment, handout preparation, out-station travel, video recording etc. will be borne by your organisation. In addition 12.36% service tax is applicable.



### **Pragati Leadership Institute Pvt. Ltd.**

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